



THREATENED
SPECIES
CONSERVANCY

ANNUAL REPORT
19/20

Cover photo: Black Gum (*Eucalyptus aggregata*) listed as Endangered (EPBC)

We acknowledge the Traditional Owners of this Country and their connection to land, plants, animals and community. We pay respect to their Elders, past, present and emerging.

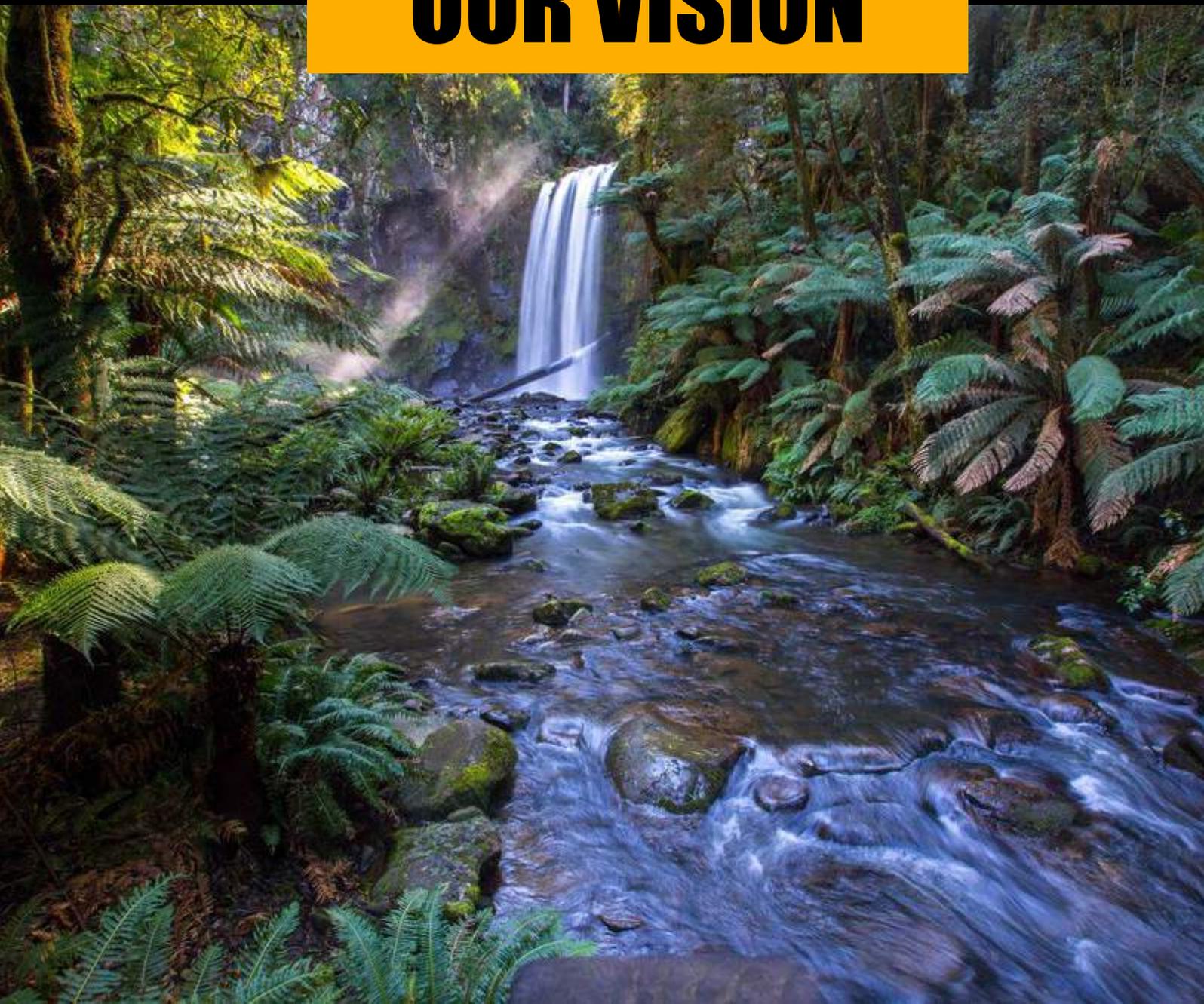


OUR MISSION

To save Australia's threatened species
from extinction

Australia's plants and animals are
secure and thriving

OUR VISION



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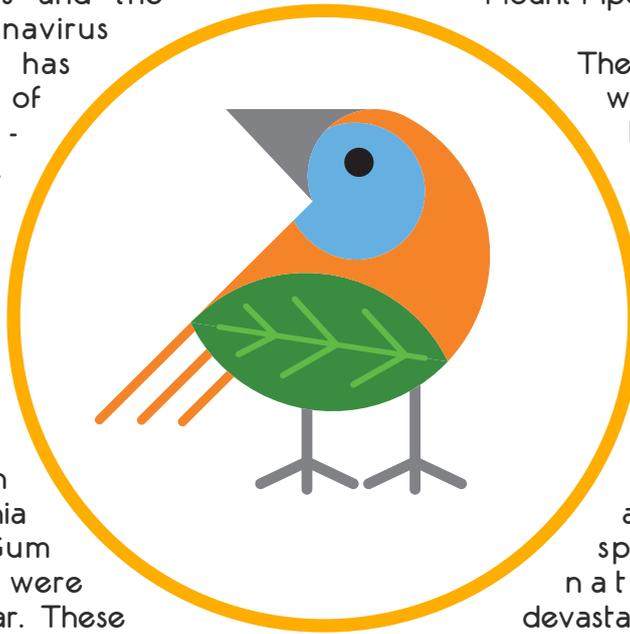
Message from the Deputy Chairperson and Director

The last year has been a complex time with the devastating bushfires and the challenges of the coronavirus (COVID-19) pandemic. It has reminded us to take stock of life's important things - family, friends, good health, and it has reinforced how valuable a functioning ecosystem with thriving flora and fauna is to us all.

The year started off normally, with several projects underway. Our projects to save Southern Shepherd's Purse (*Ballantinia antipoda*) and Black Gum (*Eucalyptus aggregatta*) were well into their second year. These projects were making great strides with a translocation of Southern Shepherd's Purse underway with several volunteers involved and the support of local land managers and the Royal Botanic Gardens, Melbourne. Our Black Gum project was attracting a lot of attention from enthusiastic local landholders who wished to improve the condition of native vegetation on their properties through weed control and the planting of over 600 Black Gum trees.

Towards the end of 2019 we had developed up several strong partnerships. Including a partnership with Deakin University to implement a recovery program for Pink-tailed Worm-lizard (*Aprasia parapullcha*). This pilot program would demonstrate the importance of recovery planning through the collaboration of recovery teams and the formalisation of a Recovery Strategy. We also developed strong partnerships with several community groups including BEAM Mitchell Environment group and the Friends of Mount Piper. These collaborations would prove invaluable when developing our citizen science

project for Butterfly Community No. 1 on Mount Piper.



Then in January 2020, the world watched in horror as bushfires swept across much of Australia devastating landscapes and our native flora and fauna. We went into action developing up a business case that would provide the basis for our strategic direction going forward and address threatened species recovery on a national scale. This devastation highlighted that it has never been more important to protect threatened species and that we must strive to get a National Threatened Species Program funded.

During this time, we recruited our new Treasurer, Jacki McAvenna who has proved an invaluable and well-suited part of the team. Jacki is a certified accountant and is the CFO of 'We Are Lumen' an accountancy business set up to assist not-for-profits.

The support of over one hundred volunteers has made this year a successful and enjoyable one. We would not be able to do the great work that we do without you, and are very thankful to you all for your time and passion to help us save threatened species.

On behalf of the Threatened Species Conservancy, we would like to thank all our partners, volunteers, donors and funding bodies for their support this year. We look forward to working with you again next year to save Australia's plants and animals from extinction.

Abi Smith
Director – Threatened Species Conservancy

Ben Thomas
Deputy Chairperson – Threatened Species Conservancy

OUR PEOPLE

THE TEAM

Abi Smith
DIRECTOR &
HEAD OF FAUNA ECOLOGY

Anna Murphy
DIRECTOR &
HEAD OF FLORA ECOLOGY

Dr Marianne Worley
SENIOR RAINFOREST ECOLOGIST

Dr Heidi Eager
STRATEGIC ADVISOR

Geetha Ortac
PROJECT MANAGEMENT ADVISOR

Shoni Ellis
DIGITAL COMMUNICATIONS ADVISOR

Gypsy Shepherd
SOCIAL MEDIA ADVISOR

Sarah Grinlinton
VOLUNTEER COORDINATOR AND
ADMINISTRATIVE SUPPORT

Derek Smith
OCCUPATIONAL HEALTH AND
SAFETY

Julia Askeland
TECHNICAL OFFICER- FLORA



THE BOARD

Anna Murphy
CHAIRPERSON, COFOUNDER,
DIRECTOR & HEAD OF FLORA
ECOLOGY

Ben Thomas
DEPUTY CHAIRPERSON & SENIOR
LANDSCAPE ECOLOGIST

Morri Young
SECRETARY

Jacki McAvenna
TREASURER

Abi Smith
DIRECTOR, COFOUNDER & HEAD OF
FAUNA ECOLOGY

KEY IMPACTS



WE ACT NOW
BECAUSE OUR
PLANTS AND ANIMALS
CAN'T WAIT

14

Partners engaged



RAINFOREST GERMPASM
CONSERVATION PROGRAM
Read more on page 5

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Volunteers engaged



SAVING THE PINK-TAILED
WORM-LIZARD
Read more on page 10



WE USE EVIDENCE-BASED
STRATEGIES AND
LONG-TERM MONITORING
TO ENSURE OUR ACTIONS
ARE SUCCESSFUL



MONITORING BUTTERFLY
COMMUNITY NO. 1 AT MT PIPER
Read more on page 7



WE ADVISED
GOVERNMENT
ON CRITICAL ISSUES
THREATENING SPECIES

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Community engagement
activities



FORGING
PARTNERSHIPS
AND COMMUNITY
INVOLVEMENT

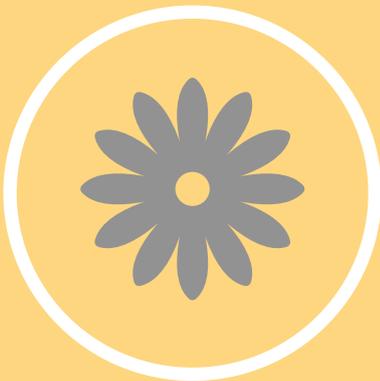
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Threatened species recovery
programs implemented



HARROW WATTLE RECOVERY
PROGRAM

Read more on page 9



SAFEGUARDING THE FUTURE OF THE
SOUTHERN SHEPHERD'S PURSE

Read more on page 6



BLACK GUM WATERWAYS PROGRAM

Read more on page 8

RAINFOREST GERMPLASM CONSERVATION PROGRAM

All Victorian Rainforest is threatened, and listed under the Victorian Flora and Fauna Guarantee Act, 1999.



Rainforests were once more widespread across Victoria when the climate was cooler. Since that time, they have since retracted to cooler, wetter parts of the state. Climate change now poses one of the biggest threats to these ecosystems and large tracts have been lost to bushfires (particularly in 2019/20). These fragile and beautiful ecosystems are also heavily impacted by human activity such as timber harvesting, disease and land clearance.



The Australian PlantBank
Victorian Conservation
Seedbank
(Royal Botanic Gardens
Victoria)



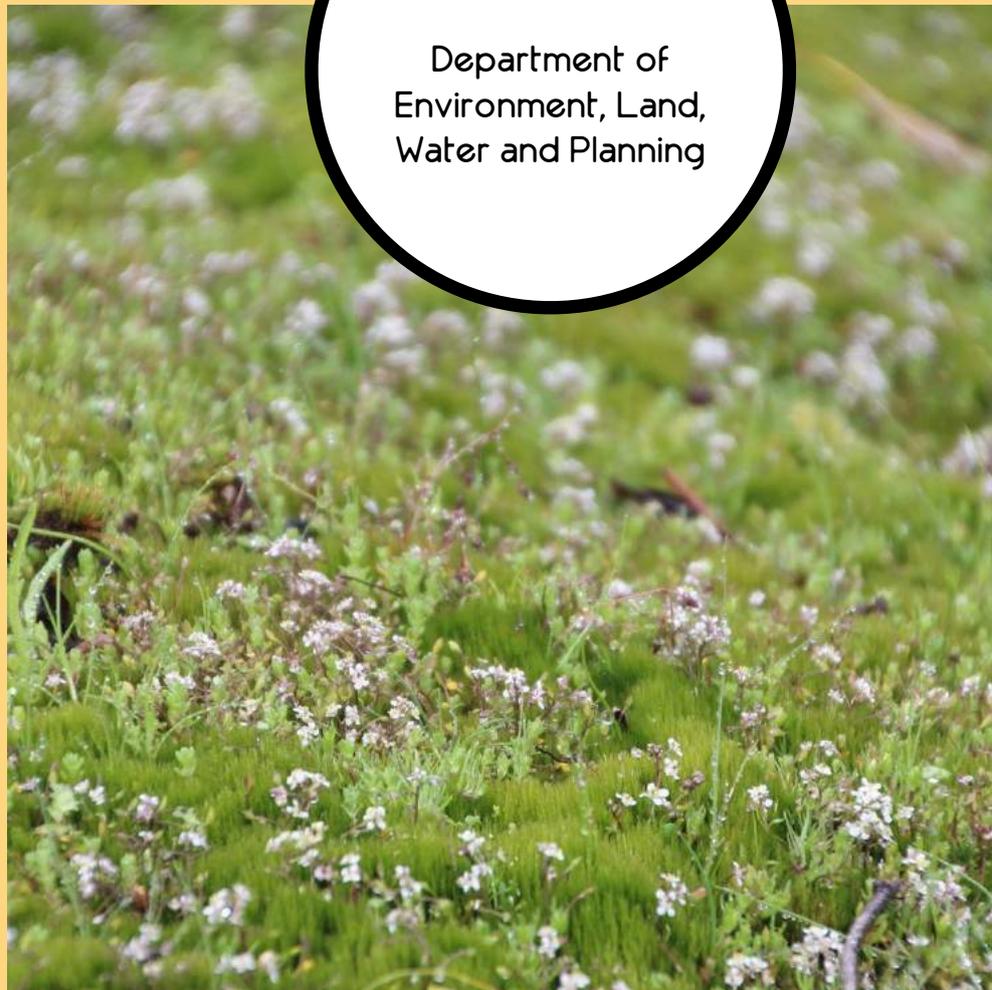
The Rainforest Germplasm Conservation Program collects rainforest seed and reproductive tissue (known as 'germplasm') for long term cryogenic storage.

SAFEGUARDING THE FUTURE OF THE SOUTHERN SHEPHERD'S PURSE

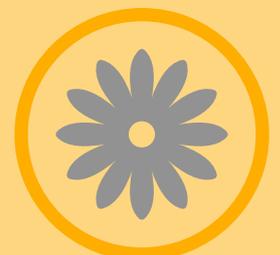
The Southern Shepherd's Purse (*Ballantinia antipoda*) is a tiny, annual plant that is only found in south-eastern Australia. It grows in moss mats among a range of tiny native species on the top of a mountain in Central Victoria. Sadly, the species has been lost from all previously known populations in Victoria and Tasmania. The Southern Shepherd's Purse is one of Australia's rarest plant species and faces imminent extinction. It is primarily threatened by increased temperatures and decreased rainfall associated with climate change. Damage to moss mats by introduced animals such as pigs and rabbits also place populations at risk. Invasive weeds also outcompete this tiny plant for light and moisture, making its habitat unsuitable and leading to population declines.



The Safeguarding the future of the Southern Shepherd's Purse project involves planting the species into new moss mats into suitable habitat in the Victorian Pyrenees. The Threatened Species Conservancy has worked closely with State Government, local volunteers and scientific experts to trial the most effective translocation methods. Once established in the Victorian Pyrenees, the Threatened Species will undertake translocations in selected sites in Victoria.



CONSERVATION STATUS
Endangered (EPBC)



MONITORING BUTTERFLY COMMUNITY NO. 1 AT MT PIPER

Large Ant-blue (*Acrodipsas
brisbanensis cyrilus*),

Endangered (FFG)

Small Ant-blue (*Acrodipsas
myrmecophilia*), **Critically**

Endangered (FFG)

Golden Sun Moth (*Synemon
plana*), **Critically**

Endangered (EPBC)



Friends of Mt Piper
South West Goulburn Landcare
Beam Mitchell Environmental
Group
Melbourne University

Butterfly Community No. 1 is a unique ecological community comprising of a large number of threatened butterfly species. The Mt Piper Nature Conservation Reserve is the only known location of this community in Australia. Consequently, this reserve is of very high ecological significance.

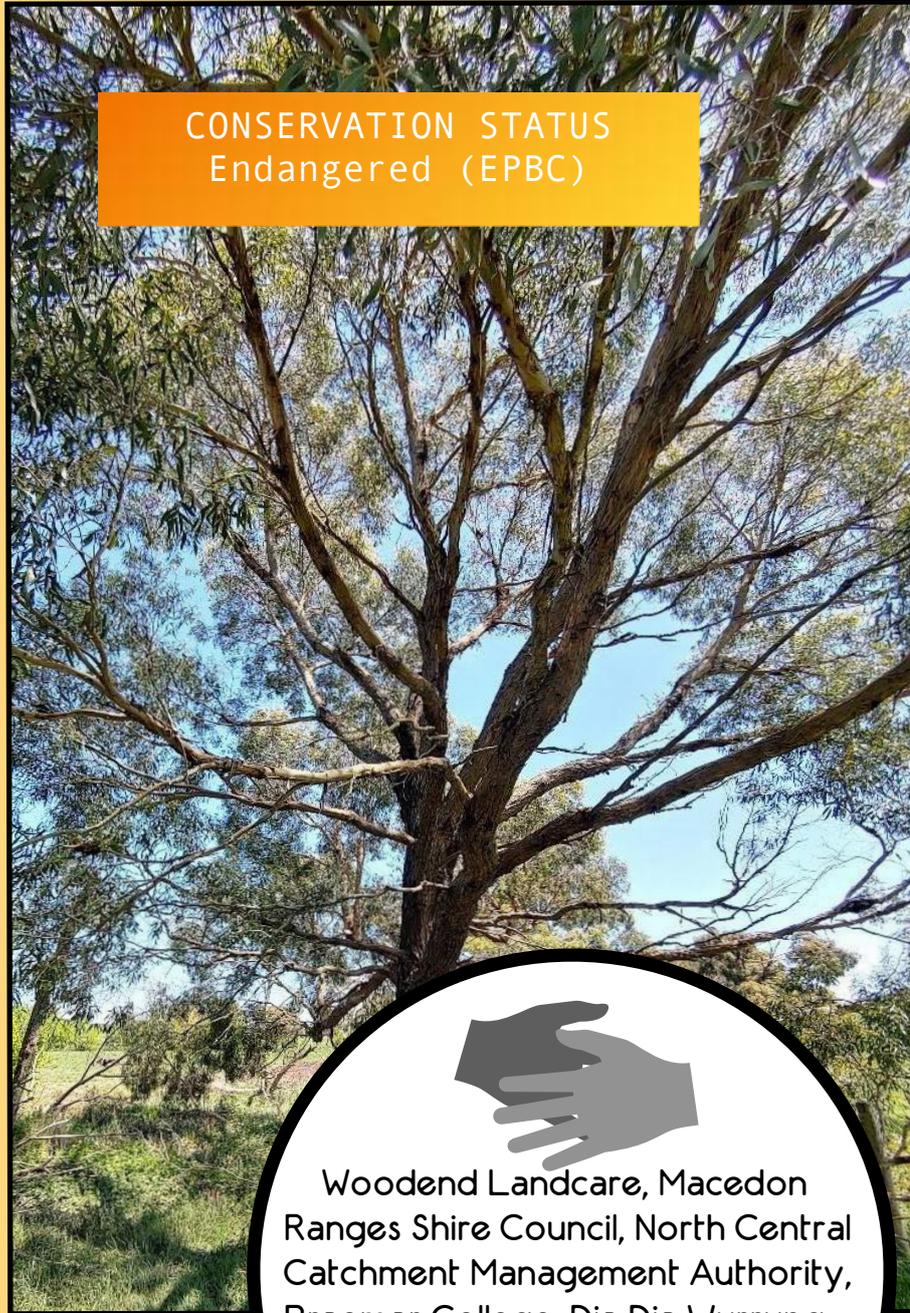


The Threatened Species Conservancy is working with community groups in the Nicholls Electorate on a citizen science project that will inform a threatened butterfly recovery strategy. An education event was held to teach participants to identify and record local butterflies and to raise awareness of the ecology and conservation of these highly threatened species.



BLACK GUM WATERWAYS PROGRAM

Black Gum (*Eucalyptus aggregata*) is a threatened Eucalypt which is a 'cool climate relict' (having evolved in cooler, wetter times). Black Gum is found today in small populations and along creeks and in frost hollows on private agricultural land and public reserves. In Victoria, Black Gum populations have retracted to the Macedon Ranges along the Five Mile and Slatey Creeks near Woodend. Sadly, no intact Black Gum habitat remains and no populations are protected in conservation reserves. Most Black Gums are found on farmland or in council, rail or road reserves where they are subject to pressures from urbanisation or agriculture. This iconic tree is also threatened by climate change, introgressive hybridisation and habitat loss and fragmentation.



CONSERVATION STATUS
Endangered (EPBC)



Woodend Landcare, Macedon Ranges Shire Council, North Central Catchment Management Authority, Braemar College, Dja Dja Wurrung Aboriginal Corporation, Taungurung Land and Water Corporation.



The program has developed a network of enthusiastic landholders with Black Gum habitat on their properties. Together they have controlled weeds in habitat and established over 600 Black Gum trees and additional native plants on private land. Black Gum seed has been collected and stored for future revegetation projects. Events have raised awareness of Black Gum and the vital ecosystem services that riparian vegetation plays in improving water quality and supporting terrestrial and aquatic biodiversity.



HARROW WATTLE RECOVERY PROGRAM

Harrow wattle (*Acacia acanthoclada* subsp. *acanthoclada*) is a threatened shrub, listed as Endangered under the NSW Biodiversity Conservation Act 2016. In NSW, Harrow wattle is threatened by land clearance, overgrazing from goats, domestic stock, kangaroos and rabbits. Small populations are likely to be threatened by inbreeding depression and mate limitation. Consequently, many populations have declined dramatically and community action is urgently needed to recover the species.



Mothers Ancestral Guardians
Indigenous Corporation,
Department of Planning,
Industry and Environment,
Biodiversity
Conservation Trust

CONSERVATION STATUS
Endangered (EPBC)
Threatened (FFG)



We will establish the first herbivore-protected population of Harrow wattle on public land managed by the National Parks and Wildlife Service at the Rick Farley Soil Conservation Reserve, situated adjacent to Mungo National Park in south-west NSW. The project will collect and store Harrow wattle seed; prepare a translocation plan; install a 300m x 300m rabbit/goat/kangaroo proof enclosure; and establish a new Harrow wattle population through direct seeding.



SAVING THE PINK-TAILED WORM-LIZARD

The Pink-tailed Worm-lizard (*Aprasia parapulchella*) is a fossorial (meaning it has adapted to burrowing in the ground) reptile known to only a small number of rocky outcrops in Victoria and the ACT. The Pink-tailed Worm-lizard is very small (measuring up to 25 centimetres in length) and has only two small limb flaps instead of legs leading it to resemble a worm. The Pink-tailed Worm-lizard is highly sensitive to environmental changes. In Victoria, the species is restricted to only one population in woodlands in the Bendigo region. This highly threatened population is surrounded by residential development which places it at great risk of extinction from domestic cats, fuel reduction burning and habitat degradation.



The pink-tailed worm-lizard is considered threatened at both a Victorian and national scale, where it is categorised as Endangered and Vulnerable, respectively



The Threatened Species Conservancy will bring together specialists to form a Recovery Team, develop a Recovery Plan and implement it. The core projects are to undertake a genetic analysis; develop non-invasive monitoring protocols, and survey historical Pink-tailed Worm-lizard sites to try and locate unknown populations.



Don Driscoll (Professor of Terrestrial Ecology) and Deakin University are developing a PhD to run alongside this project.



OUR VOLUNTEERS





THANK YOU

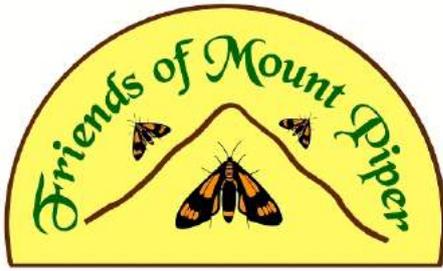
Our volunteers make the work we do achievable. Without them we would not be able to save species from extinction.

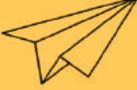
We would like to thank each and every person who has volunteered their time, expertise or money to help save our threatened species.

OUR PARTNERS

Our partners help us save Australian species





Shoni Ellis 
for your digital copy & website



WE ARE LUMEN

FINANCIAL REPORT

In the opinion of the Committee of Management of Threatened Species Conservancy Inc.:

1. The financial statements and the notes to the financial statements:
 - a) comply with Accounting Standards to the extent described in Note 1, the *Associations Incorporations Reform Act 2012* and the *Australian Charities and Not-For-Profit Commission Act 2012*; and
 - b) the financial statements and notes are drawn up to give a true and fair view of the financial position as at 30 June 2020 and the performance, as represented by the results of its operations for the year then ended; and
2. At the date of this declaration, there are reasonable grounds to believe that the Threatened Species Conservancy will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Committee made pursuant to Section 60.15 of the *Australian Charities and Not-for-profits Commission Regulations 2013* and is signed for and on behalf of the Committee by:



Deputy Chairperson



Treasurer

Dated 10th of February 2021.

At Castlemaine, Victoria

**STATEMENT PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020 \$	2019 \$
Income			
Consulting Fee Income		136	2,500
Donations		5,090	530
Grant Income		37,947	59,628
Interest Income		8	43
Membership Income		80	-
Other Revenue		15,000	-
Total income		58,261	62,701
Expenses			
Accounting Fees		317	1,768
Advertising		575	-
Allowance Mileage Reimbursement		2,380	-
Bank Fees		22	-
Consulting Fees		9,367	6,405
Depreciation		3,006	730
General Expenses		415	778
Insurance		508	231
Motor Vehicle Expenses		58	-
Office Expenses		7	-
Printing & Stationery		1,185	1,414
Research Expenses		-	91
Subscriptions		1,406	186
Superannuation		3,623	3,898
Telephone & Internet		21	-
Travel National		230	5,942
Wages & Salaries		38,596	41,030
Total expenses		61,716	62,473
Profit/(loss) for the year		(3,455)	228

Other comprehensive income	-	-
Other comprehensive income	-	-
Total comprehensive income for the year	(3,455)	228

The Statement of Profit or Loss and Other Comprehensive Income is to be read in conjunction with the notes to the financial statements.

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 20**

	Note	2020 \$	2019 \$
CURRENT ASSETS			
Cash and cash equivalents	2	115,339	63,369
Trade and other receivables	3	1,653	-
TOTAL CURRENT ASSETS		116,992	63,369
NON-CURRENT ASSETS			
Property, plant & equipment	4	679	-
TOTAL NON-CURRENT ASSETS		679	-
TOTAL ASSETS		117,671	63,369
CURRENT LIABILITIES			
Trade and other payables	5	2,125	21,746
Unexpended Grants	6	118,772	41,394
TOTAL CURRENT LIABILITIES		120,897	63,140
TOTAL LIABILITIES			
NET ASSETS		(3,226)	229
EQUITY			
Accumulated surplus/(deficit)		(3,226)	229
TOTAL EQUITY		(3,226)	229

The Statement of Financial Position is to be read in conjunction with
the notes to the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of preparation

The financial report is a special purpose financial report which has been prepared in accordance with the accounting policies outlined and the requirements of the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*; AASB 107 *Statement of Cash Flows*; AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*; and AASB 1054 *Australian Additional Disclosures*.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(b) Functional and presentation currency

These financial statements are presented in Australian dollars, which is the Association's functional currency.

(c) Going concern

The financial statements have been prepared on the basis that the entity is a going concern, which contemplates the continuity of normal business activity, realisation of assets and the settlement of liabilities in the normal course of business.

(d) Property, plant and equipment

Property, plant and equipment are carried at cost. All assets are depreciated on a diminishing value basis over their useful lives.

The depreciation rates used for each class of asset are as follows:

- Furniture & Equipment – 10% - 25%
- Leasehold improvements – 5% - 20%

(e) Trade and other payables

Trade payables and other payables are carried at amortised cost and represent liabilities for goods and services provided to the association prior to the end of the financial year that are unpaid and arise when the Association becomes obliged to make future payments in respect of the purchase of these goods and services

(f) Employee benefits

Wages, Salaries, Annual Leave and Long Service Leave

Liabilities for wages, salaries, annual leave and long service leave that are expected to be settled within 12 months of the reporting date represent present obligations resulting from employees' services provided to reporting date. They are calculated at undiscounted amounts based on remuneration wage and salary rates that the Association expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax.

Superannuation

The amount charged to the Statement of Profit or Loss and Other Comprehensive Income in respect of superannuation represents the contributions made by the Association to superannuation funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Association and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

Grant Income

Grant income received, other than for specific purposes, is brought to account over the period to which the grant relates to.

Interest Income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Deferred Income

Unspent income received in relation to specific projects and events is not brought to account as revenue in the current year but deferred as a liability in the financial statements until spent for the purpose received.

(h) Income Tax and Goods and Services Tax (GST)

The Association is a tax-exempt entity for the purposes of Division 50 of the *Income Tax Assessment Act 1997*.

(i) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

(j) Comparative amounts

Comparatives are consistent with prior years, unless otherwise stated.

(k) New standards and interpretations not yet adopted

The AASB has issued new and amended Accounting Standards that have mandatory application dates for future reporting years. The application of these Accounting Standards are not expected to have any significant impact on the Association's financial statements. Consequently, they have not been specifically identified here.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

	2020	2019
	\$	\$
NOTE 2: CASH AND CASH EQUIVALENTS		
TSC Operating Account	108,547	61,547
TSC Savings Account	6,792	1,822
	115,339	63,369

NOTE 3: TRADE AND OTHER RECEIVABLES

Sundry Debtors	1,653	-
	1,653	-

NOTE 4: PROPERTY, PLANT AND EQUIPMENT

Computer Equipment

At cost	3,006	-
Accumulated depreciation	(3,006)	-
	-	-

Office Equipment

At cost	1,409	730
Accumulated depreciation	(730)	(730)
	679	-

Total property, plant & equipment

	679	-
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(ii) Reconciliation of the carrying amount

Movements in the carrying amount classes of property, plant and equipment between the beginning and the end of the current and previous periods.

Balance at the beginning of financial year	-	-
Additions	3,685	730
Disposals	-	-
Depreciation expense	(3,006)	(730)
	679	-
Written down value at end of financial year	679	-

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

NOTE 5: TRADE AND OTHER PAYABLES

Accounts Payable	(205)	4,297
Superannuation	2,330	3,898
PAYG payable	-	13,854
GST payable	-	(303)
	<hr/> 2,125	<hr/> 21,746

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

	2020	2019
	\$	\$
NOTE 6: UNEXPENDED GRANTS		
B. antipoda Safeguarding	9,950	25,084
B. antipoda Seed Collection	-	2,769
Blackgum Waterways	-	11,131
Butterfly Community	17,770	-
Helen Mac Smith Trust (Rainforest Germplasm)	30,000	-
Ross Trust (PTWL)	60,000	-
Others	1,052	2,500
	118,772	41,394

NOTE 7: COMMITMENTS & CONTINGENCIES

The Association has no commitments or contingencies as at the reporting date.

NOTE 8: RELATED PARTIES

The Association has had no related party transactions for the year.

All committee members act in an honorary capacity. No Committee member received or was entitled to receive a fee solely by virtue of their position as a committee member.

NOTE 9: SUBSEQUENT EVENTS

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association.

COMPILATION REPORT TO THREATENED SPECIES CONSERVANCY INC.

We have compiled the accompanying special purpose financial statements of Threatened Species Conservancy Inc., which comprise the statement of financial position as at 30 June 2020, the statement of comprehensive income for the year then ended, a summary of significant accounting policies and other explanatory notes. These have been prepared in accordance with AASB 101 *Presentation of Financial Statements*, described in Note 1 to the financial statements. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of The Committee

The Committee of Threatened Species Conservancy Inc. are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that AASB 101 *Presentation of Financial Statements* is appropriate to meet their needs and for the purpose that the financial statements were prepared.

Our Responsibility

On the basis of information provided by the Committee, we have compiled the accompanying special purpose financial statements in accordance with AASB 101 *Presentation of Financial Statements* and APES 315 Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with AASB 101 *Presentation of Financial Statements* described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion¹ on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the Committee who are responsible for the reliability, accuracy and completeness of the information used to compile them. Accordingly, these special purpose financial statements may not be suitable for other purposes. We do not accept responsibility for the contents of the special purpose financial statements.



Stephen O'Kane, Partner

Dated 10th of February 2021.

**THREATENED
SPECIES
CONSERVANCY
ABN 98612648954**

Bunurong Country
PO BOX 446
Cowes (Morrowl)
Victoria
3922

www.tsconservancy.org

