

BOARD DIRECTORS

Threatened Species Conservancy

ORGANISATIONAL OVERVIEW

The Threatened Species Conservancy (TSC) is an independent, not-for-profit organisation that is working to turn around Australia's alarmingly high extinction rate. Despite our wealth, Australia has not only the highest mammal extinction rate in the world but also numerous unique, endemic species going extinct without even being listed or recorded. To date, at least 36 plant and 54 animal species have become extinct and 1,272 native plant species and 449 native fauna species are listed as threatened under the federal *Environment Protection and Biodiversity Conservation Act, 1999*. Additionally, many more species are listed under state threatened species legislations and are not included in these numbers.

TSC are threatened species specialists who have a deep commitment to preventing further plant and animal extinctions. We endeavour to secure Australia's threatened flora and fauna species by working with local communities, government agencies and tertiary institutions to implement targeted on-ground actions and foster connections between people and the natural world. As long-standing practitioners of threatened species recovery, we know that communities can improve the health of Australia's treasured biodiversity. We have also witnessed the benefits to the community that engaging with nature can bring.

TSC is an equal opportunity employer. In addition, we value the importance of a true work/life balance and acknowledge that our employees have varying needs and capacities. One of the foundations that TSC was built on is to provide career opportunities for people in all walks of life as we strive to close the gender pay gap.

CORE VALUES

All TSC staff, volunteers and Board Directors are required to maintain the Core Values of the organisation which are as follows:

COMMUNICATION - Open and transparent decision making, sharing of information and consultation

GROWTH AND DEVELOPMENT - Embracing new ideas and encouraging development

LEADERSHIP AND TEAMWORK - Supporting and inspiring one another, the community and the environment in everything we do

RESPECT AND INTEGRITY - Treating people and our environment with fairness and integrity

RESPONSIBILITY - personal ownership of behaviours to create a better future for the environment, community and our organisation



ABOUT THE BOARD POSITIONS (UP TO 3 POSITIONS)

The Threatened Species Conservancy is seeking up to 3 qualified and experienced professionals to join our vibrant Board. Suitable candidates will have a background in either threatened species ecology, fundraising, governance, First Nations collaborations or environmental policy and strategy.

All TSC Board members are expected to promote the organisation across their professional networks and support the organisation to build stronger partnerships with prospective donors. The successful candidates will possess excellent networking skills and bring their expertise to the organisation. In addition, we are seeking to recruit one of the Board Directors into the Secretary role. This person will bring excellent organisational and secretariat skills.

TSC is committed to diversity in our workforce and board members, where we can learn from life experiences and the perspectives of our people, regardless of age, gender, ethnicity, religion, cultural background, disability, or sexual orientation.

Applicants with a broad skills, knowledge, and experience base with an interest in the following are encouraged to apply:

- Legal and company secretarial, with best practice corporate governance structures
- Policies and processes (particularly in the not-for-profit context)
- Fundraising and philanthropic investment specialists
- Ecological and environmental specialists
- First Nations collaboration
- Government liaison

HOW DO BOARD APPOINTMENTS WORK?

The current TSC Board comprises four members whose terms currently expire on a yearly basis. Retiring members have the right to apply for reappointment. This provides for an annual cycle of Board renewal, with the Board's Nominations Panel reviewing applications prior to the Annual General Meeting in November each year.

ADVICE TO CANDIDATES

It is strongly advised that all candidates read TSC's current [constitution](#) prior to applying. The roles are voluntary and involve a commitment of 7-14 hours per month.

HOW TO APPLY

Interested applicants for Board membership can send their resumes and EOI to the CEO Abi Smith by the 17th December 2024. Please indicate if you are interested in the Secretary position.

If shortlisted, you will be invited to attend an interview with the current Board.

If you would like more information about becoming a member of our Board, please contact Abi Smith, CEO, at abi.smith@tsconservancy.org using the subject line: Board Directors x3

TSC promotes a workplace that values fairness, respect, and social and cultural diversity. Aboriginal and Torres Strait Islander peoples and people from different cultural backgrounds are encouraged to apply.